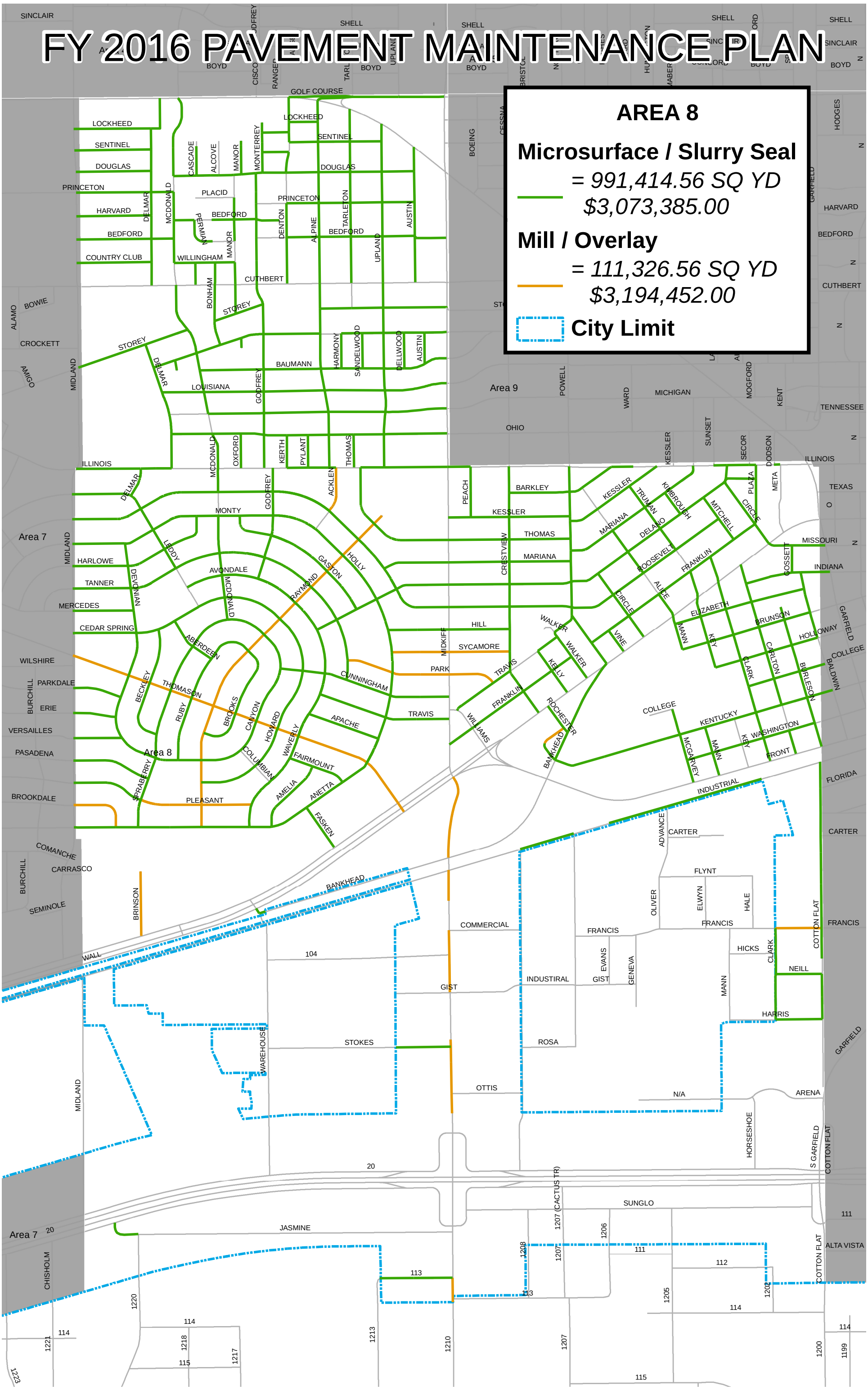FY 2016 PAVEMENT MAINTENANCE PLAN