

Hogan Park Golf Course

Code of Conduct



Introduction

The intention of this Code of Conduct is to establish clear and acceptable behavior expectations for all Hogan Park Golf Course players and guests. This Code of Conduct shall not be construed as restricting the rights of players and guest; rather, this Code of Conduct is established to ensure that City of Midland employees and contractors, and all players and guests are treated with respect while enjoying Hogan Park Golf Course and its clubhouse. Hogan Park Golf Course deems that upon entering the premises, players and guests have given their consent to be bound by this Code of Conduct.

Code of Conduct

All players and guests shall:

- Conduct themselves in a sportsmanlike manner and observe all applicable rules and standards of etiquette and fair play.
- Respect the rights of others and refrain from engaging in any activities that, to a reasonable person, constitute harassment, threatening behavior (whether verbally, physically, or otherwise) or abuse.
- Not engage in any form of sexual, racial, or religious discrimination or harassment.
- Be responsible for ensuring that their behavior complies with this Code of Conduct and all other applicable Hogan Park Golf Course policies, USGA and local rules, regulations, dress codes, ordinances, state law, and other instructions.
- Respect the golf course, golf carts, and facilities.
- Dispose of trash appropriately.
- Properly and promptly repair divots and ball marks.
- Rake bunkers following use.
- Let faster players play through.
- Operate golf carts in designated areas only.
- Seek staff approval before commencing a round on the back 9 holes of the golf course.
- Obey all signage.

- Refrain from any rude or immoral behavior, including, but not limited to, the use of profane language, gestures, insults, or other such misbehavior.
- Refrain from bringing outside food, drinks, or alcohol onto Hogan Park Golf Course property.
- Not smoke or use e-cigarettes within the clubhouse.
- Refrain from playing loud music or other media in a manner that reasonably distracts fellow players and guests.
- Acknowledge and abide by any enforcement action due to a failure to observe this Code of Conduct.

Golfer Dress Code

- Shirts must be worn at all times. Collared polo shirts are preferred, but t-shirts are permitted.
- Women's slacks, shorts, skirts, and skorts are acceptable; denim (jeans) permitted.
- Men's slacks and shorts are acceptable; denim (jeans) permitted.
- Footwear – Athletic shoes, golf shoes are permitted. Golf shoes with metal spikes and heeled shoes (e.g., boots, dress shoes, etc.) are prohibited.

Resolution of Violations to the Hogan Park Golf Course Code of Conduct

If a violation occurs, the Head Golf Professional shall review the complaint and shall determine the extent of the penalty, which may include a verbal warning, a written warning, or a temporary or permanent suspension from Hogan Park Golf Course. If the complainant or the accused disagrees with the Head Golf Professional's decision, a written appeal will need to be submitted to the Violation Review Committee within 5 working days of the determination.

The Violation Review Committee, who will be responsible for implementing this code of conduct in a fair and impartial manner, shall meet within 10 working days after receiving the appeal to consider the violation. The Violation Review Committee shall consist of the following:

- Head Golf Professional
- Golf Course Superintendent
- Director of Community Services
- Assistant or Deputy City Manager

The Violation Review Committee will give an opportunity to the complainant as well as the accused to state their cases. Once all factors are considered, the Violation Review Committee shall determine the extent of the penalty, which may include a verbal warning, a written warning, or a temporary or permanent suspension from Hogan Park Golf Course.

If a violation is upheld by the Violation Review Committee, it shall give its decision in writing, within 5 working days, with reasons for the decision and any penalty imposed.